

BEAMEX INFORMATION SECURITY POLICY

Beamex management philosophy, supported by the Beamex Board of Directors and the Beamex owners, is "default to open" in terms of sharing information internally within Beamex Group. This philosophy allows Beamex to be agile, removes speculation, guessing, and most importantly enables lowering the decision making within the organization. On the other hand, this philosophy puts increased requirements on Beamex information security as every employee has a rather wide access. As a single severe breach has the potential to impact our customers' trust in Beamex and our own job security, the Beamex guiding policy in terms of information security is built around the principles set forth in this Information Security Policy.

By maintaining a [ISMS Framework](#) (Information Security Management System) we secure all elements of Beamex Group ensuring confidentiality, integrity, availability, authentication, non-repudiation and objectives for our Business Continuity. The SOP [Information Security and BCP](#) and the guidelines linked within define how this will be accomplished including the required roles and responsibilities. Within the ISMS framework, we perform the risk management processes, utilizing the same framework as we have outlined in our [Enterprise Risk Management](#).

Although we accept some risks by sharing our own data when performing our daily work, we must ensure confidentiality and privacy of our customers, partners and employee personal data. Our [Data Protection Policy](#) explains how to comply with GDPR and other applicable legislation, whereas [AI Governance](#) and [Data Strategy](#) for usage, automation and governance of data. At Beamex we utilize advanced technology and AI also for cybersecurity, but so do attackers. Eventually people are the last line of defense, therefore we continuously educate and reinforce that our employees understand the risks involved, establishing a human firewall. As in all areas of the management framework, continuous improvement is essential in ensuring a secure environment for our customers, partners and our employees.

To succeed in our strategy and help our customers to comply with their security and regulations, we need to ensure that we provide secure products and services. The [Secure Development Policy](#) ensures that all applications, the development, architecture and the complete Beamex ecosystem of products and services are secure to use. Clean Desk Policy both in our offices and when we are doing remote work further ensures confidentiality and data protection.

Governance

The Director, ICT & Management Systems, supported by the Beamex ISMS, Data&AI and IT teams, is responsible for the implementation, monitoring and maintenance of this policy. The policy applies to the entire Beamex Group and is reviewed annually by the top management as part of the Management Review process to ensure its relevance, effectiveness and compliance with applicable legal and other requirements.

Approved by



Jan-Henrik Svensson (Sep 29, 2026 09:26:46 GMT+3)

CEO, Beamex Oy Ab

This document has been approved electronically via Adobe Sign.