

BEAMEX CONFLICT MINERALS POLICY

To our customers

In August 2012, the United States Securities and Exchange Commission (SEC) issued its final rules regarding "Conflict Minerals" (known as '3TG' Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act").

Beamex is not directly subject to this Act. Beamex aligns its approach to conflict minerals with internationally recognized standards, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRAs) and the EU Conflict Minerals Regulation (EU) 2017/821.

This Conflict Minerals Policy applies to Beamex Group with subsidiaries and covers all products, components, and materials supplied to Beamex in which conflict minerals or other minerals associated with elevated social or human rights risks (such as cobalt) may reasonably be present.

Responsibility for the implementation and maintenance of this Policy lies with Beamex's Strategic Sourcing function. Progress, material risks, and key findings related to conflict minerals due diligence is reported to senior management as appropriate.

This policy is reviewed by top management on an annual basis to ensure its continued suitability, adequacy, and effectiveness.

Beamex commitments on Conflict Minerals

Beamex is committed to ensuring the health, safety, and protection of people who come into contact with its products and business activities, and to requiring high standards of social responsibility, environmental performance, and respect for human rights throughout its supply chain.

We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries. Therefore, we are committed to:

- Beamex is not knowingly buying materials containing Conflict Minerals directly from Conflict Mines
- identifying the extent to which Beamex products and supply chains are impacted by Conflict Minerals and other relevant high-risk minerals, and prioritising due diligence efforts accordingly
- requiring suppliers to work towards ensuring that any Conflict Minerals contained in products or materials supplied to Beamex originate from conflict-free or responsibly managed sources

Beamex measures on Conflict Minerals

In order to support these commitments, Beamex has implemented measures designed to identify, assess, and mitigate risks related to the sourcing of Conflict Minerals and other applicable high-risk minerals within its supply chain.

- establishing a 'Conflict Minerals Compliance Program' to review and monitor the potential presence of Conflict Minerals in Beamex products and to conduct risk-based assessments of component groups and suppliers
- maintaining the capability to respond to reasonable customer and stakeholder inquiries related to conflict mineral
- encouraging our suppliers to implement a 'Conflict Minerals policy' and to exercise appropriate due diligence regarding the sourcing of these minerals
- taking suppliers' willingness to cooperate with conflict minerals due diligence into account in sourcing and supplier management decisions
- updating our purchasing terms and conditions and other supplier documentation to reflect this policy
- requesting relevant suppliers to provide conflict minerals declarations (e.g. CMRT) and may conduct follow-up assessments where elevated risks are identified (applies also to extended minerals where relevant).
- Publicly reporting relevant KPI on Conflict minerals through 'Beamex Sustainable Sourcing Policy' - document and reviewing the results annually with senior management.

Risk management and escalation

Where potential risks related to conflict minerals are identified by Sourcing, Beamex seeks to engage constructively with suppliers to understand the circumstances and encourage appropriate risk mitigation measures. Decisions regarding continued sourcing take into account the severity of identified risks and the supplier's willingness to cooperate and improve.

Beamex encourages the reporting of concerns related to conflict minerals and responsible sourcing through reporting, communication or whistleblowing channels. All such reports will be handled responsibly and without retaliation.

Beamex recognises that conflict minerals due diligence is an ongoing process. This policy and related activities are reviewed periodically, taking into account regulatory developments, evolving industry practices, and information received from suppliers. Beamex aims to respond to reasonable customer and stakeholder inquiries related to conflict minerals based on the information available at the time.

Governance

The Strategic Sourcing Manager, supported by the Beamex Sourcing team, is responsible for the implementation, monitoring and maintenance of this policy.

The policy applies to the entire Beamex Group and is reviewed annually by top management as part of the Management Review process to ensure its relevance, effectiveness and compliance with applicable legal and other requirements.

Approved by



Jan-Henrik Svensson (May 4, 2026 15:56:11 GMT+3)

CEO, Beamex Oy Ab

This document has approved electronically via Adobe Sign.